

Attachment

Whistleblower Form

Please complete following information:

1. Your Identification

(a) Department: _____

(b) Position/Title/Designation: _____

(c) Name: _____

(d) E-mail address: _____

(for communication with the Hotline)

2. Category of Information * (please tick at least one of the following boxes)

a breach of applicable laws, regulations, or internal policies or rules;

improper use or misappropriation of company tangible or intangible assets (including, without limitation, money, goods, facilities, technical information and customer information);

wilful misinformation to third parties (including, without limitation, governmental or regulatory authority, suppliers and customers), superiors of the Company or any manipulation of Company's data or systems;

conduct offering or giving items of value to influence the actions of a person in governmental bodies, irrespective of whether it might have been believed to bring some benefit to the Company; and

conduct requesting or receiving items of value or gifts other than those of nominal value from suppliers or other business partners;

other (excluding personal grievances)

3. Information of the Person/Department concerned

(a) Department: _____

(b) Position/Title/Designation: _____

(c) Name: _____

Please fill in the above items to the extent you know.

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Managing Director

DATE: 3rd October 2024

4. Description of Information

(a) Date or Period of Conduct: _____

(b) Factual Description of Conduct:

(Please describe the conduct factually)

(c) Has the above Information been reported to your boss or any other senior person in the Company in the past? Answer (yes or no):

(d) If the answer to the above (c) is "Yes," please describe the date and person(s) you reported (to) and the results of your report.

Date of Report:

Person(s) reported to:

Results:

Date of Report:

Person(s) reported to:

Results:

APPROVED



Managing Director

DATE: 3rd October 2024

*This form can be downloaded from the Intranet-----

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A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke extending to the right.

Managing Director

DATE: 3rd October 2024